

Dear Mr. Ney,

The PPA should consider foregoing pay increases for its staff at the expense of Medallion Owners. The step would be in line with the austerity measures taken by the Federal Govt. Probably you are aware that the Federal Govt employees pay has been frozen for two years and the legislation is in the works for making them pay 1.5 percent more towards their pension contributions and health insurance. Federal Govt is also considering reducing their retirement benefits. The PPA has done great in improving taxi services in the Philadelphia area.

PPA's proposed Pay-Roll and employee benefits are not in line with the national mainstream. How about freezing their pay and benefits for two years? PPA is not a for profit organization. It should not increase medallion assessment fees without officially raising Drive Lease correspondingly say by \$5.00 per week.

Please put yourself in a medallion owners shoes (I am not talking about fleet owners) and visualize how you are going to come up with extra money for pending increase in the assessment fees. It is not fair to give pay-raises to the staff at the expense of medallion owners.

My suggestion is to freeze the pay and benefits of the PPA at present level for a period of two years and they may asked to contribute more towards their pensions and healthcare like everybody else. Everyone needs to pay their fair share to cope up with the hard times we are in now.

Sincerely,

Ashwani Kumar